Privacy Policy

At Selectiva.org, we are committed to protecting the privacy of our users, and have developed this Privacy Policy to provide you with information about how we collect, use, disclose, and protect the personal information our users provide through the use of our website (www. Selectiva.org) and application programming interface (our "API") collectively, the "Sites," and any information provided directly to our organization without the use of our Sites. Our Sites are intended for users who are United States residents physically located in the United States. This Privacy Policy is incorporated into and is part of our <u>Terms of Use</u>.

Changes to our Privacy Policy (Date of Change)

We updated our policy to let teachers know that we may use their optional demographic, educational & career information to identify teachers to participate in Selectiva.org events and leadership opportunities.

Collection and Use of Your Information

Information We Collect Directly from You

When visiting our Sites, you may opt in to provide us with your email address in order to receive information about projects and classrooms. You may also provide us with your name, email address, and, optionally, a phone number if you choose to contact us with a question or to provide us with feedback through our Sites. If you would like to apply for an open position or volunteer with us, we will ask you to provide us with your first and last name, email address, phone number, and information specific to your application (such as your work history). We will use this information to assess your application, to contact you about your candidacy, and/or for any subsequent work that you may do with

If you choose to donate to Selectiva.org or are a teacher who registers for a teacher-specific account, we will collect, use, and share your information in the following ways and as otherwise described under "How we share and disclose your information" below.

Donors

We collect the following information when you sign up for a donor account on our Sites, donate to a project, donate directly to Selectiva.org, or purchase or redeem a Selectiva.org gift card:

First name, last name & email address: When you donate, we will create an internal account profile with your name and email address so that we attribute current and future donations properly to you. We use this information to correspond with you regarding transactional activity, which may include confirmation emails, receipts, and updates on projects you have funded. We will also send you recommendations for projects to support according to your indicated interests, from which you can unsubscribe through your account.

Gift codes and Giving Pages: When you donate using a Selectiva.org gift code, or in support of a Giving Page, we may share your full name with the entity or individual that funded the gift code, or who administers the Giving Page, respectively.

Promo Codes: When you donate using a promo code provided by one of our partners, we may share your full name with the partner who funded the promo code. We will also share your email address if needed to verify your eligibility for a promo code.

When we share your information with our partners, information will be governed by the partner's privacy policy, which may differ from ours. Please refer to the privacy policies of respective corporate partners when using a company-issued promo code or gift code.

Donation & payment information: We use the payment information you enter to process transactions according to the Payment Card Industry Data Security Standard. Credit card payments are processed by a third-party provider (currently Worldpay) and are governed by the third-party provider's privacy policy and terms of service. Credit card information is never retained on our servers. If you choose to save your credit card information, the data will be held by the third-party provider and Selectiva.org will store a corresponding anonymized token.

If you use PayPal, Amazon, Apple Pay, or a similar service, you will be subject to their terms of service and privacy policies, so we encourage you to review those policies carefully.

The amount of your donation will be shared with the teacher(s) whose project(s) you give to and any funding partners that match your donation. If you choose to donate through a Giving Page, the donation amount will also be shared with the Giving Page administrator.

Display name, location, & comments: When you make a donation, you will have the option to choose a name to be displayed next to your donation (unless you choose to make your donation anonymous). Your display name, location, and any comments you include shall be deemed to be public information, which means it is non-confidential and Selectiva.org shall have no obligation of any kind with respect to it. This information will be publicly posted on the project page you have given to.

Teachers

We collect the following information when you sign up for a teacher account on our Sites and start a project. Teachers who make donations will also be required to share the information listed under the "Donors" section above.

First name, last name, & school information: Publicly, we'll use the display name you choose to share (for example, "Ms. B") along with your school name and location. This publicly displayed name will be treated as non-confidential, and be used to identify your projects on Sele ctiva.org and through any of our social media sharing tools.

We'll use your full name to deliver resources to your attention when a project is fully funded, and may share your full name with your school administrators and colleagues to confirm that you are eligible to use Selectiva.org. If you indicate that you are a part of any professional affiliations (for example, Teach for America or NEA) or receive funding through a partner company's match offer, we may share your full name with the professional organization in order to verify your affiliation or with the funding partner to ensure the proper use of their donation, respectively. These partners are only authorized to use this information for the purpose of verification.

Email address: We use your email address to set up your account, through which you can access teacher-specific services such as submitting a project and completing a thank-you package. We also use it to correspond with you regarding your project(s) and use of our Sites, deliver a monthly teacher newsletter, and contact you about special funding opportunities. If you choose to participate in our referral program, your email address will be shared along with other account information with a third-party service to verify that the referral is genuine and to detect fraudulent referrals.

Cell phone number: When we're not able to reach you by email, we will use your cell phone number to contact you about actions required for your project or funding opportunities in your area. We may use pre-recorded messages and autodialed calls to reach you.

Thank-you package photos (required for fully funded projects): After a project is fully funded, you'll will be required to upload six photos relating to the funded project. These photos are only shared with Selectiva.org staff and those who supported the project. We require that you obtain prior written permission from the parent or legal guardian of each student for any photos that include images of students, and present those permission slips to Selectiva.org upon request at any time.

Optional Information for Donors & Teachers

We may also collect the following information from you should you choose to share it with us.

- Classroom and profile photos: Everyone has the option to submit a profile photo. Teachers can also choose to submit a photo to
 represent their classrooms. These photos are displayed to all site visitors, and classroom photos will appear beside the project when
 the project is shared using social media sharing tools. We require that you obtain prior, written permission from the parent or legal
 guardian of each student for any photos that include images of students, and present those permission slips to Selectiva.org upon
 request at any time.
- Password: You can always log into your account through a link emailed to the email address we have on file, but you may also opt to set up a password for your account. We will never share your password, and you agree to not share it, too.
- Mailing address (Donors only): If you opt in to receive thank-you notes from the classroom you supported, we will ask for your
 mailing address. All thank-you notes are first sent to our office so that we don't need to share your address with teachers or other
 users. Our staff may also send you a note to thank you for your support.
- Imported Contacts: If you choose to connect to Gmail, Yahoo, or other email services to share a project and authorize your contacts to be shared with us, we will use CloudSponge (https://www.cloudsponge.com), a third-party address book processing service, to collect the email addresses and names of the contacts you'd like to import. We only use this information to email your contacts a pre-populated message about the project you're sharing. We'll remove these contacts within 24 hours of a successful email send
- Demographic, educational & career information (Teachers only): We may use information such as your race, gender, the year you began teaching and where you went to college to opt you into specific funding opportunities. While this demographic information won't be publicly listed on your account or projects, third parties may be able to infer it from the funding opportunities your projects qualify for. We may use this information to attract new donors, solicit additional donations from donors who focus their giving in certain areas or identify teachers to participate in Selectiva.org events and leadership opportunities. In addition, we may use this information in aggregate for our own research purposes.
- Birthday: We'll wish you a happy birthday! For teachers, we'll also post a note on your projects to let donors know it's your birthday.

Information That We Automatically Collect During Your Visit

When you visit our Sites, our web server automatically recognizes and collects your domain name and IP address. This allows us to deliver projects specific to your location, to remember your preferences, or to pre-populate your information during checkout. We also keep track of how users arrive at our Sites (e.g., via a search engine) and the path of users through our Sites. We also collect aggregate information about how our Sites are used, derived mainly from tallying page views throughout our Sites. This information helps us prevent fraud, troubleshoot problems, and gauge how users respond to new features.

To gather and track this information, we use cookies. A cookie is a small data file sent from a website or application and stored on your computer or device. Cookies allow us to recognize your browser when you return to our Sites, and to remember your login information. This helps us provide certain user features, better understand how you interact with our Sites, and monitor aggregated usage. You can set your browser to detect some cookies, to stop accepting cookies, or to prompt you before accepting a cookie. To learn more about browser cookies, including how to manage or delete them, look in the Tools, Help, or similar section of your web browser, or visit allaboutcookies.org.

By using our Sites, you agree to the use of these tracking technologies.

Do Not Track Signals: Some web browsers may transmit "do not track" signals to the websites and other online services with which the browser communicates. There is no standard that governs what, if anything, websites should do when they receive these signals. We currently do not take action in response to these signals.

Third-Party Website Tracking

We do not serve targeted advertising; however, when you use the Internet, unaffiliated parties such as ad networks, web analytics companies, and social networking platforms may collect information about your online activities over time and across our and other websites. This information may be used to provide advertisements for products and services that may interest you, and those companies may use cookies, clear GIFs, and other tracking technologies. We do not track your activity across different websites or online services.

How We Share and Disclose Your Information

We do not sell or rent your information. We may use and disclose your personal information as described above and as follows:

- · To operate our Sites and provide our services to you or to fulfill any other purposes for which you provide the information;
- To respond to your requests or questions or notify you about changes to the Sites;
- To allow our third parties to provide Site features and to perform services on our behalf, for example, with our fulfillment and service vendors, referral tracking services, payment processors, and site analytics tools such as Google Analytics and Heap;
- To investigate a suspected violation of our Terms of Use, suspected fraud, or other unlawful activity;
- As we believe may be required by law or by a court order;
- With any successor to all or part of our business or as part of a transaction in the event of a merger, acquisition, divestiture, change
 of control, or liquidation of Selectiva.org or part of its business (or in anticipation of such an event);
- With your consent or as we may describe to you when you provide the information; and
- · As permissible under applicable laws and regulations.

If you create an account, we will indicate which portion of the information you provide will be made public and offer options for you to control how much information is disclosed. In cases where we share your information with third parties (e.g., your employer, as a part of an employee-matching program, or website analytics service provider), our Privacy Policy does not govern the privacy practices of such third parties, and we ask that you refer to their respective privacy policies for details on their use of your information.

How We Protect Your Information

Your privacy is important to us, and we use physical, technical, and administrative safeguards designed to preserve the security of your personal information and protect it from unauthorized use or disclosure. When you make a donation on our site, information about your donation is transmitted using secure socket layer technology (SSL) and payment information is tokenized so that it's never stored on our servers. We store data in cloud-based environments that use firewalls and other industry-standard protections in an effort to prevent access from outside intruders. Access to data is limited to those individuals who need it in order to perform their business function and protected wherever possible by two-factor authentication. Although we use appropriate security measures once we have received your personal information, the transmission of data over the internet (including by email) is never completely secure.

How We Protect Children's Privacy

Our Sites are not intended for children under 13 in any capacity or for children under 18 without the consent of a parent or guardian. We do not knowingly collect or solicit information from anyone under the age of 13. In the event that we learn that we have inadvertently collected personal information from a child under the age of 13, we will delete that information as soon as practicable from our server. If you believe that we may have any information collected from a child under the age of 13, please contact us at privacy@Selectiva.org.

Here are the ways in which we work with teachers in an effort to ensure the privacy of student information:

- We support school system compliance with FERPA and IDEA. As described in our Terms of Use, teachers are not permitted to use our Sites in violation of any laws or institutional privacy policies, including FERPA and IDEA.
- When teachers submit a project to us, they may choose to include photos of students in their classrooms. Teachers must obtain the
 prior written consent of the parent or legal guardian for each child who appears in a photo before it is submitted to us, and we
 provide teachers with a consent form to use for this purpose. We also review project postings for personal student information.
- We do not post photos that contain student names or other identifying information.
- After projects are fully funded, teachers are provided with instructions on how to construct any applicable thank-you package for
 qualified donors. We provide teachers with photo safety guidelines, which prohibit close-up photos of students.
- We review all thank-you notes to ensure any student identifiers that were inadvertently included, such as a full name, email address, or phone number, are removed before being sent to donors, and we do not retain this information.

Data Retention

We will retain user account information for as long as needed to provide our services, comply with our contractual or legal obligations, audit requirements, resolve disputes, and prevent abuse. We also retain deidentified, aggregate information about activity related to projects submitted and funded on our Sites, to understand and gain insights into how schools are being supported through our Sites. We publish this information in reports available at data.selectiva.org.

Links to Third-Party Websites

Our Sites contain links to third-party websites, including social networking websites. If you click on a third-party link, you will be directed to that third party's website. We offer these links for your convenience, and the fact that we link to a website is not an endorsement or representation of our affiliation with that third party. These other websites may place their own cookies or other files on your computer, collect data, or solicit personal information from you. Our privacy policy does not apply to these third-party websites, and we encourage you to be aware of when you leave our Sites and to review the privacy policies of each website you choose to link to from our Sites. We are not responsible for content or privacy policies of third-party websites.

How You Can Access and Adjust Your Information

You may correct your account information at any time by logging into your online account and modifying your information on the Private /Public Info pages. You have the right to request access to the personal information that we record about you. You also have the right to request corrections, amendments, and deletions of any of your personal information in our possession, including information you may have provided to us as part of a project submission. To make these changes or cancel your account, please contact us.

Teachers may, at any time, access their project page to review, amend, or correct information provided about their classroom. If a teacher wishes to remove a photo that they have provided, either on their own behalf or at the request of a student's parent or guardian, they may do so by contacting us at safety@Selectiva.org.

Opt Out

If you have provided us with your information in order to receive updates about our Sites, you may unsubscribe from those updates at any time through links provided in our emails, or through the email preferences tab in your account.

Updates to Our Privacy Policy

Selectiva.org may modify this Privacy Policy from time to time. When changes are made, Selectiva.org will indicate the modification change date in the "last updated" date at the top of the page. Your continued use of our website after a modification of our Privacy Policy indicates your consent to such modification.

If we make any material changes to the policy, we will also post a notice on the applicable Site or notify account holders in an email sent to the email specified in your account profile, and obtain any necessary consent in accordance with applicable laws. We encourage you to periodically review this Privacy Policy to be informed of how Selectiva.org is protecting your information.

How to Contact Selectiva.org

We are always happy to hear from you with your questions or comments. For additional information, or if you have any questions regarding this Privacy Policy or our privacy practices in general, please send your questions or comments to us at privacy@Selectiva.org. You can also send questions or comments to the address below.

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